



## DEPARTMENT OF THE AIR FORCE

AIR FORCE RESERVE COMMAND

MEMORANDUM FOR Supply, Transportation, and Logistics Plans Officers

FROM: HQ AFRC/LG

SUBJECT: Logistics Readiness Officer Readiness Training

1. Introduction. As part of the Combat Wing Reorganization, on 1 November 2002, the Air Force will combine the Logistics Plans, Supply, and Transportation Officer career fields into a new Logistics Readiness Officer (LRO) career field, 21RX. The intent is to develop senior-level logisticians that can merge multiple logistics experiences, doctrine and resources to provide operational support to the warfighters. AFRC, as a part of the total force will participate in this effort. To effect a smooth career field transition and provide fully qualified Logistics Readiness Officer, details of the training program and individual requirements are provided below. This applies to all officers with Supply, Transportation, and Logistics Plans AFSCs in the unit and IMA programs.

2. Currently Qualified Officers. All currently qualified Logistics Plans, Supply, and Transportation officers will be initially converted to fully qualified Logistics Readiness Officers (AFSC 21R3) on 1 November. To remain a fully qualified LRO, company-grade officers must complete round-out education, training, and experience requirements. These requirements are discussed below. Field grade officers, to include captains that were selected for major on the most recent promotion board are grandfathered from all training, education and experience requirements, although they are encouraged to complete the modular exportable courses.

3. Round-Out Training. Company grade officers must complete coursework in each of the logistics readiness disciplines (fuels, logistics plans, supply, and transportation). This coursework can either be done in residence or through completion of the appropriate exportable modular courses. Officers may elect to complete the entire in-resident 18-week Logistics Readiness Officer course. After completion of this course, there is no need to complete further education though the completion of exportable courses. Officers that elect to complete the Introduction to Logistics Module and a single four-week block will need to complete exportable modules courses in the remaining disciplines in order to round-out their education. Officers who have completed a basic course or who previously held a 7-level as an NCO in one of the four disciplines are not required to complete additional coursework in that discipline.

a. There is a two-part process to obtaining training. A list of available courses and modules can be found on the AETC training web site under the SEARCH tab by entering 21R1 in the Course Field. Officers who need to complete the exportable modular course will request these courses from the Base Education Office. Once they



receive their materials, they will have 60 days to complete all modules. Officers who are not able to complete the courses within 60 days may request an extension from 345 TRS/DORP through the AFRC LRO Functional Manager (AFRC/LGXX). AFRC is working on removing this 60-day time limit for reservists. The deadline for ordering exportable modules courses is summer of 2004 and courses must be completed by 30 November 2004. Fully qualified officers who don't complete all necessary training will be downgraded to 21R1 and will be required to attend the integrated logistics readiness course to achieve full qualification.

b. In-resident training is available now to officers in the reserves and must be completed by 30 September 2003. At that point, a new integrated Logistics Readiness Officer course will be brought on-line. This course, which is expected to last 12 - 14 weeks, will provide new LROs a broad overview of the logistics processes needed to support the Expeditionary Air Force. Officers who need to attend the in-resident training will request training either through their wing training office (traditional reservists) or the civilian personnel officer (ARTs).

4. Experience Requirements. Company grade LROs are required to gain experience in a total of three core competencies (materiel management, distribution management, and contingency operations.) Most officers have already gained one competency and will need to gain a second competency by November 2005. They should then gain a third competency within three years of their second competency, but no later than November 2008. Realizing that some officers may not be able to meet these time frames, provisions for extensions will be made and worked through the LRO Functional Area Manager (FAM). Again, field grade officers are grandfathered, but encouraged, to gain additional experience.

5. This is a joint AFRC/DO/LG message. Any questions should be directed to the LRO FAM, HQ AFRC/LGXX at DSN 497-1724 or email at [AFRC.LGX@AFRC.AF.MIL](mailto:AFRC.LGX@AFRC.AF.MIL). Additional information on the implementation of the LRO career field in AFRC is being developed and will be posted to the AFRC/LGX homepage in the near future.



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